

EnviroMatrix Analytical, Inc.

Code of Ethics

“ We, the employees of EnviroMatrix Analytical, Inc. understand that our clients rely on our technical skills to provide technically sound, defensible, high quality analytical data and environmental reports. The needs of our clients generally arise from the state, local, and federal agency regulations designed to protect public health and safety and the environment. All of our actions will be conducted in an ethical manner. The keystone of professional conduct is integrity. Honesty, justice, and courtesy shall guide our conduct”.

I will:

- Be personally responsible for the validity of all data collected, samples collected, analyses performed, or plans developed by me under my direction. I will be responsible, forthright, and ethical in my professional activities.
- Conduct all activities in a scientific and technically objective manner in accordance with current regulations.
- Operate in a safe and environmentally conscientious manner to prevent injury to myself, my co-workers, and the environment.
- Not condone misrepresentation of work I have performed under my direction.
- Protect privileged client and EnviroMatrix Analytical, Inc. information. I will not disclose confidential information to outside parties without prior consent.
- Not condone activities that violate this code of ethics. I am obliged to inform the President/CEO (Leland Pitt), Laboratory Director (Dan Verdon), or QA Director (Jennifer Beyer) if this code has been violated. I will communicate my position immediately if asked to act in a manner conflicting with my professional judgment.